



Job Description - Youth Minister

Holy Trinity Church, Norwich, are looking for a trained and experienced Youth Minister to oversee our gospel ministry among children and lead discipling among young people

About Us

We are a lively conservative evangelical Anglican church close to the centre of Norwich with a focus on Bible teaching and ministry among families. Under our new Rector, Richard James, our verse of the year 2018 has been, "I am not ashamed of the gospel, because it is the power of God that brings salvation for everyone who believes" (Romans 1:16). Our goals for 2019 continue to be 'Refresh our welcome for everyone; Raise and resource discipleship by and for everyone; and Release the gospel for everyone across the community and city'.

We have around 275 adult members and 50 children and young people, with a strong core and a "fringe" to reach out to. Our Pathfinder group uses the Scripture Union material The Grid, and CYFA follows a home-grown programme on Friday evenings, and then "Digging Deeper" applying the sermon after our Sunday evening service. Our primary school children use 'The Gospel Project' <http://www.lifeway.com/n/Product-Family/The-Gospel-Project> which provides age-specific online teaching materials and activities directly to our leaders.

Practical aspects of church life are organised by our Church Manager, Margarete Cuffley along with an admin assistant and caretaker. We also have a Ministry Assistant, Issy Bennett, (started July 2018) and a vacancy for a further person. A curate (James Pinto) is joining us in June 2019. We have part time music support from our Organist, Richard Cockaday, and are reviewing a part-time Music Director role.

There are three services on a Sunday:

- 9:30am Morning Service with children's groups and monthly All-Age Services
- 11.15am Morning Service with hymns and organ
- 6.30pm Evening Service (followed by 'Digging Deeper' and Student Group)

Meeting during the 9.30am service: Crèche; Steppers ages 2 – 4; Trekkers (Reception to Year 2; Explorers (years 3 – 6; Pathfinders (years 7 – 9). School years 10 – 13 (CYFA) meets on Friday evenings 7.30 to 9pm for games and teaching, and after the evening service (Digging Deeper) for pizza, discussion and prayer based on the Bible passage from the service.

Please see our website www.trinitynorwich.org for more information about our church.

Purpose of appointment

- To introduce the gospel of Jesus Christ and develop disciples among children and young people, primarily focussing on ages 11-18 but with overall responsibility for ages 0 to 18
- To shape work already started, supporting and directing our volunteer teams as we grow young Christians, both within our church groups and through our links with the local community and schools
- The Youth Minister is not required to be the sole source of Christian discipleship in a young person's life as we believe this is our church's collective responsibility and we also wish to encourage parental responsibility

People-links

- To be accountable to the Church Council through the line management of our Rector, Richard James, or his delegate
- To oversee and line manage the Children's Worker (a further new post). There may also be a role in training one or more Ministry Assistants in children's/youth ministry
- To be part of the church leadership team and support the development and implementation of the church's vision
- To work with the services teams, preparing some 9.30am All Age services and some 6.30pm Evening Services
- To lead and work alongside our volunteer children's and youth workers
- To play a full role as a member of the church's staff team, sharing the team's corporate responsibilities, attending our weekly staff meetings for Bible study, planning and prayer
- To develop relationships in the community, liaising with organisations such as Bignold Primary School, The Jenny Lind Project and secondary schools, as appropriate.

- To liaise with our Safeguarding Officer and Health and Safety Officer to ensure the safety and wellbeing of our children and young people in all our activities as a church

Main Responsibilities

- To inspire and mobilise an effective team for the Children's and Youth Ministry, being responsible for the coordination of Sunday groups for ages 0-18, whilst overseeing and working directly with the Pathfinders (11-14s) and CYFA (15-18s) teams
- To line manage and help train our Children's worker
- To review and contribute teaching methods and material, and to assess and develop their effectiveness in teaching the gospel about Christ
- To develop other activities to reach or disciple young people (or children) midweek or in the school holidays
- To seek and take opportunities for Christian input into local schools
- To help our young people integrate into the wider church family and ensure that the Church retains its relevance for them e.g. through taking part in All Age Services and/or other forms of service.
- To ensure our young peoples' and children's safety in accordance with our current safeguarding policy.

Other Responsibilities

- To make links with the leaders for all age groups 0 to 18, encouraging, equipping and supporting their ministry
- Where possible, to make links with other children's and young peoples' organisations such as Brownies/Guides, Jenny Lind Project, Norwich Diocese, Youth for Christ



Person Specification

- You will have a servant heart and passion for sharing the good news of Christ with young people and children.
- You will be able to demonstrate the ability to equip others to teach the Bible to young people and children and to inspire them to serve God and His purposes.
- You will demonstrate a proven track record of creative Bible teaching and positive interaction with children and young people.
- You will, as a genuine occupational requirement of this post, hold a conservative evangelical commitment to the authority, inspiration and sufficiency of Scripture, the sufficiency of Christ's sacrifice for our sins, the personally-transformative power of the gospel, and the urgent need for evangelism to all.
- You will be comfortable in an Anglican setting and share the traditional and Anglican stance on sexuality and marriage.
- You will be in possession of theological training and experience in Christian Bible-based youth ministry.
- You will have a thorough understanding of safeguarding practices and their implementation.
- You will be able to demonstrate excellent IT skills; effective communication, planning and organisational skills; and the ability to take responsibility, make decisions and solve problems in a positive and effective manner.
- You will be knowledgeable about current trends in the use of social media by young people and children



Other information and how to apply

The post is expected to be full time, working six days per week with one day off and entitlement to four weeks' annual leave.

Full time salary up to £25,000 pa dependent upon experience plus housing (provided rent-free by church) plus pension.

An application form can be found on our website <https://www.trinitynorwich.org>.

Please send the completed application form to:

Revd Dr Richard James, richard.james@trinitynorwich.org

or by post to:

Revd Dr Richard James, Holy Trinity Church, 110A Trinity Street, Norwich, NR2 2BJ.

If you would like any further information, please do not hesitate to contact Richard James (above), or our Churchwarden, Sandra Isaac sandraisaachtwarden@gmail.com

Closing date 6th September 2019 with **interviews** 22nd and 23rd September 2019