



YOUTH AND FAMILIES MINISTER

HOLY TRINITY
NORWICH

Job Description – Youth and Families Minister

We are committed to seeing children, young people and families grow as disciples of the Jesus Christ. We are looking to appoint a Youth and Families Minister to develop this exciting ministry.

About Us

We are a vibrant conservative evangelical Anglican church close to the centre of Norwich with a focus on Bible teaching and ministry among families. Our vision is to be a church of disciples who make disciples, bring the good news to others, and glorify Christ.

We have around 275 adult members and 50 children and young people, with a strong core and a “fringe” to reach out to. Our local community includes the popular “golden triangle”, and a contrasting area where residents experience considerable deprivation.

We gather for three services each Sunday:

- 9:30am Morning Service with children’s groups and monthly All-Age Services
- 11.15am Morning Service with hymns and organ
- 6.30pm Evening Service (with 14-18s youth group, Student and 20s+30s Groups)

Please see our website www.trinitynorwich.org for more information about our church life.

Purpose of appointment

- Grow disciples of Christ among children, young people and families.
- Intentionally partner with parents in helping them in their primary role of discipling their children.
- To lead, support and train youth and children’s leaders.



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Main Responsibilities

- 1) Grow disciples of Christ among young people:
 - a. Lead weekly CYFA Digging Deeper group (14-18 year olds), currently meeting on Sunday evening
 - b. Lead weekly Sunday morning Pathfinders group (11-14 year olds)
 - c. To develop other activities to grow young disciples both midweek and in the school holidays
 - d. Take young people on a summer camp
 - e. Encourage young people to be fully integrated into the church family
- 2) Partner with parents:
 - a. Be creative in developing partnerships with parents to support them in discipling their children
 - b. Build good relationships with parents
- 3) Train youth and children's leadership team:
 - a. Provide regular training and support of the current youth and children's leadership team
 - b. Grow the leadership team
 - c. Take leaders on training events
- 4) Mentor Youth & Children's Worker (as and when an appointment is made)
- 5) Partner with local churches:
 - a. Work with local churches in developing occasional training events
 - b. Support and be involved in putting on local youth events



6) Oversight of children's ministry:

- a. Oversee the implementation of the children's ministry without being directly involved in it weekly
- b. Support the current leadership team as required

Other Responsibilities

- To ensure our young people's and children's safety in accordance with our current safeguarding policy.
- Attendance at all normal acts of worship
- Seek to develop links with local schools
- Prepare young people for baptism, confirmation and taking communion
- Attend weekly staff meetings and Bible studies
- Take on occasional duties as required by the Incumbent

Supervision

The Youth and Families' Minister will be supported and mentored by the Rector and Curate.

The Minister would be encouraged to develop his or her professional development by attending ongoing training and conferences. The church will pay for attendance on one conference a year.



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Person Specification

- You will have a servant heart and passion for sharing the good news of Christ with children, young people and families.
- You will be able to demonstrate the ability to equip others to teach the Bible to young people and children and to inspire them to serve God and His purposes.
- You will demonstrate a proven track record of creative Bible teaching and positive interaction with children and young people.
- You will hold a conservative evangelical commitment to the authority, inspiration and sufficiency of Scripture, the sufficiency of Christ's sacrifice for our sins, the personally-transformative power of the gospel, and the urgent need for evangelism to all.
- You will be comfortable in an Anglican setting and share an orthodox stance on sexuality and marriage.
- You will be in possession of theological training and/or experience in Christian Bible-based youth ministry.
- You will have a good understanding of safeguarding practices and their implementation.
- You will be able to demonstrate good IT skills; effective communication, planning and organisational skills; and the ability to take responsibility, make decisions and solve problems in a positive and effective manner.
- We have some flexibility with this role so if your skills or experience do not quite meet the specifications given, but go a significant way towards them, then please consider applying.



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Other information and how to apply

The post is expected to be full time, with one day off each week and entitlement up to five weeks' annual leave plus Bank Holidays (or time off where worked).

Full time salary up to £26,000 pa dependent upon experience plus accommodation (provided or rented by church) plus pension.

An application form can be found on our website <https://www.trinitynorwich.org>.

Please send the completed application form to Revd Dr Richard James, richard.james@trinitynorwich.org (or by post to Holy Trinity Church, 110A Trinity Street, Norwich, NR2 2BJ.)

If you would like any further information, please do not hesitate to contact Richard James or James Pinto, our curate, james.pinto@trinitynorwich.org.

Closing date for applications **Friday 31st January 2020.**

We expect to hold initial interviews and church visits on **Monday & Tuesday 10th - 11th February 2020.**