



YOUTH AND CHILDREN'S WORKER

 **HOLY TRINITY**
NORWICH

Job Description - Youth and Children's Worker

We are seeking someone with a passion for teaching children and young people to make disciples of Christ. This post could include up to 2 days a week training.

About Us

We are a vibrant conservative evangelical Anglican church close to the centre of Norwich with a focus on Bible teaching and ministry among families. Our vision is to be a church of disciples who make disciples, bring the good news to others, and glorify Christ.

We have around 275 adult members and 50 children and young people, with a strong core and a "fringe" to reach out to. Our local community includes the popular "golden triangle", and a contrasting area where residents experience considerable deprivation.

We gather for three services each Sunday:

- 9:30am Morning Service with children's groups & monthly All-Age Services
- 11.15am Morning Service with hymns and organ
- 6.30pm Evening Service (with 14-18s youth group, student & 20s+30s groups)

Please see our website www.trinitynorwich.org for more information about our church life

Purpose of appointment

- Grow disciples of Christ among children and young people.
- Reach out to our parish and beyond with the good news of Christ.
- Work alongside the existing team of leaders overseeing the children's work.



Main Responsibilities

- 1) Grow disciples of Christ among children and young people:
 - a. Be involved in the weekly leading of one of the children's groups
 - b. Develop other activities to grow young disciples both midweek and in the school holidays, particularly looking to reach the Jenny Link part of the parish
 - c. Seek to develop links with local schools
 - d. Be involved in the planning and implementation of all age services
 - e. Take young people on a summer camp
 - f. Encourage young people to be fully integrated into the church family
- 2) Partner with parents:
 - a. Be creative in developing partnerships with parents to support them in discipling their children
 - b. Build good relationships with parents
- 3) Develop an effective children's leadership team:
 - a. Help with developing the Bible teaching plans, worship games and activities
 - b. Provide coordination among the different groups
 - c. Ensure that the leaders serve their groups with humility and love and are positive role-models for the children
 - d. Grow the leadership team
 - e. Take leaders on training events
- 4) Work closely alongside Youth & Families Minister (as and when an appointment is made)



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Other Responsibilities

- To ensure our young people's and children's safety in accordance with our current safeguarding policy.
- Attendance at all normal acts of worship
- Prepare young people for baptism, confirmation and taking communion
- Attend weekly staff meetings and Bible studies
- Partner with local churches in developing occasional training or youth events
- Take on occasional duties as required by the Incumbent

Supervision

The Youth and Children's Worker will be supported and mentored by Youth and Families Minister (depending on such an appointment). Otherwise they would be supervised by the Rector or Curate.

They would be encouraged to develop their professional development by attending ongoing training and conferences. The church will pay for attendance on one conference a year.



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Person Specification

- You will have a servant heart and passion for sharing the good news of Christ with children, young people and families.
- You will be able to demonstrate the ability to equip others to teach the Bible to young people and children and to inspire them to serve God and His purposes.
- You will hold a conservative evangelical commitment to the authority, inspiration and sufficiency of Scripture, the sufficiency of Christ's sacrifice for our sins, the personally-transformative power of the gospel, and the urgent need for evangelism to all.
- You will be comfortable in an Anglican setting and share an orthodox stance on sexuality and marriage.
- You will have some experience of Christian youth and children's work.
- You will have a good understanding of safeguarding practices and their implementation.
- You will be able to demonstrate good IT skills, effective communication, planning and organisational skills; and the ability to take responsibility, make decisions and solve problems in a positive and effective manner.
- We have some flexibility with this role so if your skills, experience or the hours that you can work do not quite meet the specifications given, but go a significant way towards them, then please consider applying.



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Other information and how to apply

The post is expected to be full time with one day off each week and entitlement up to five weeks' annual leave plus Bank Holidays (or time off where worked). It could include up to 2 days per week training that would be funded by Holy Trinity Church.

Full time salary up to £21,000 pa dependent upon experience plus pension.

An application form can be found on our website <https://www.trinitynorwich.org>.

Please send the completed application form to Revd Dr Richard James, richard.james@trinitynorwich.org (or by post to Holy Trinity Church, 110A Trinity Street, Norwich, NR2 2BJ.)

If you would like any further information, please do not hesitate to contact Richard James or James Pinto, our curate, james.pinto@trinitynorwich.org.

Closing date for applications **Friday 21st February 2020.**

We expect to hold initial interviews and church visits on **Monday 2nd March 2020.**