

## Small group leaders Volunteer Profile

### Purpose of the ministry

Within Holy Trinity, we seek to know Christ better and make Him known by studying the Bible together, praying and supporting each other within a safe environment.

### What the role involves

1. Most small groups meet on a Wednesday evening about 7.30. Some groups meet on a Tuesday morning, two on a Thursday evening and one on a Friday morning.
2. How often do we meet? Weekly
3. How much time commitment is required per meeting? 2-3 hours
4. What is the role of a volunteer? To coordinate and oversee a small group of church members meeting weekly. To prepare and lead Bible Studies for members of the church within a small group; to encourage and enable members of the group to also prepare and lead Bible Studies. To encourage members of the group to support one another in prayer and other practical ways. To alert the church ministers or pastoral care team of any major pastoral concern.
5. Is preparation required for meetings? Yes. Preparation is required for Bible studies. Follow-up of group members with any pastoral needs. You may like to commit to pray for your group members individually
6. What training is provided? Meetings to train small group leaders are timetabled during the year.
7. Is a DBS safeguarding check required? No

### Typical "SHAPE" Profile

Sometimes a certain kind of person is better suited to one role than to another. What might a typical volunteer look like in this area of serving?

<b><i>Spiritual Gifts</i></b> <i>(see eg Romans 12:3-8)</i>	Teaching, hospitality and pastoring
<b><i>Heart for...</i></b> <i>(zeal for a need or cause)</i>	Studying the Bible with others and encouraging them in their faith.
<b><i>Abilities/skills</i></b> <i>(from education, work or life)</i>	An ability to get alongside members in the group and encourage them in their walk and journey with the Lord. Facilitation skills in allowing others' views to be heard whilst being able to keep people focussed on Biblical Truth.
<b><i>Personality</i></b> <i>(extrovert/introvert, task or team, detail or big picture)</i>	Friendly, kind, encouraging and hospitable
<b><i>Experiences</i></b> <i>(good ones or painful ones if relevant here)</i>	Experience of being in a small group. Understanding of the importance of upholding Biblical Truth (not just accommodating an exchange of views), and the ability to help others in their Christian faith.

### Who to contact next:

Email Jackie or Alison via the Church Office – [info@trinitynorwich.org](mailto:info@trinitynorwich.org)  
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